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DEPARTMENT OF SCHOOL & MASS EDUCATION

RESOLUTION

The 4th May, 2013

For the purpose of universalization of Elementary Education, the State Government. implemented DPEP-I (District Primary Education Programme) in 8 Districts (Baragarh, Bolangir, Dhenkanal, Keonjhar, kalahandi, Gajapati, Sambalpur, Rayagada with World Bank Assistance. Simultaneously for strengthening of existing Upper Primary Schools, Operation Black Board scheme (OBB) was implemented with Government of India assistance. For successful implementation of both the schemes, with limited resources of the State, the scheme of Para Teachers was mooted. Accordingly, Swechhasebi Sikshya Sahayak (Para Teachers) scheme was introduced to fill up the additional. Primary School Teacher posts required under DPEP-I & OBB scheme.

Keeping in view the future liability beyond the funding period, it was decided that regular vacancies of Primary School Teachers all over the State will be frozen for future adjustment of Swechhasebi Sikshya Sahayak (Para Teachers) in such regular vacancies.

The engagement processes of Swechhasebi Sikshya Sahayak (Para Teachers) under both the schemes were as per the guidelines issued by the Government in School & Mass Education Department.

After closure of the Operation Black Board (OBB) scheme Swechhasebi Sikshya Sahayaks (Para Teachers) so engaged were absorbed under SSA and became regular Primary School Teachers with effect from 1st April, 2008 by virtue of career advancement policy as provided in Resolution No.673/SME., dated the 10th January, 2008.

After closure of the DPEP-I scheme, the trained Swechhasebi Sikshya Sahayak (Para Teachers) were absorbed as Sikshya Sahayak vide Addendum No.3817/SME., dated the 26th February, 2009.

The proposal for providing benefit to the DPEP-I Swechhasebi Sikshya Sahayak (Para Teachers) at par with their counterpart Para Teachers under the extended OBB scheme was under active consideration of Government for some time past.

After careful consideration, Government have decided that the trained Swechhasebi Sikshya Sahayak (Para Teachers) of DPEP-I who have been absorbed as Sikshya Sahayaks shall be treated as Junior Teachers notionally from the actual date of their absorption as Sikshya Sahayak.

In this process, they shall become regular Primary School Teachers under Zilla Parishad after completion of 3 years as Junior Teachers. Equal number of posts from level-V of the elementary cadre shall be transferred to the respective Zilla Parishads for their absorption.

The *inter se*-seniority of such regular Primary School Teachers shall be determined from the actual date of their eligibility and they will be placed below the regular Primary School Teachers engaged as per the career advancement policy in the particular calendar year within the respective education District.

Observance of the provisions of ORV Act., as stipulated in this Department letter No.10460, dated the 4th July, 2009 shall be ensured at the time of their regulation as Zilla Parishad Teacher.

By Order of the Governor

USHA PADHEE

Commissioner-cum-Secretary to Government